



City and County of Swansea

## Minutes of the Equalities & Future Generations Policy Development Committee

Committee Room 5, Guildhall, Swansea

Tuesday, 27 August 2019 at 2.00 pm

**Present:** Councillor L S Gibbard (Chair) Presided

**Councillor(s)**  
C Anderson  
P B Smith

**Councillor(s)**  
J E Burtonshaw

**Councillor(s)**  
M B Lewis

**Also Present**  
Councillor P K Jones

**Officer(s)**  
Sarah Caulkin  
Kate Jones  
Joanne Portwood  
Jonathan Wills

Chief Transformation Officer  
Democratic Services Officer  
Strategy and Policy Officer  
Senior Lawyer

**Apologies for Absence**  
Councillor(s): T J Hennegan, L J Tyler-Lloyd and L V Walton

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### 1 Disclosures of Personal & Prejudicial Interests.

In accordance with the Code of Conduct adopted by the City and County of Swansea, no interests were declared.

### 2 Minutes.

**Resolved** that the Minutes of the Transformation and Future Council Policy Development Committee held on 25 June 2019 be approved and signed as a correct record.

### 3 Terms of Reference.

The Chair outlined the change of focus of the Committee and highlighted the new terms of reference, which had been approved at Council on 25 July 2019.

The Committee discussed the terms of reference and whether there was sufficient reference to the future generations' elements, particularly climate change. An amendment to paragraph vi of the terms of reference was proposed.

**Resolved** that paragraph vi of the terms of reference be amended to state: -

*'vi) To develop Council Corporate Priorities in relation to Equalities & Future Generations, including climate change.'*

#### **4 Work Plan 2019/2020.**

The Chair outlined potential topics for the Committee to discuss and invited suggestions from the Committee for potential work plan items for the Equalities & Future Generations Policy Development Committee 2019/2020.

The Chief Digital and Transformation Officer provided a brief update on Co-production. A full update would be provided at the Committee on 24 September 2019.

The following work plan was suggested, work plans items for the new year would be planned at a later date: -

October – Energy Strategy and Climate Change Charter

November – Gender Pay Gap and Workforce Diversity

December – Sustainable Development Policy

A discussion was held on possible working groups to take specific areas of work forward and possible external speakers.

**Resolved** that the outline work plan be noted.

The meeting ended at 2.15 pm

**Chair**